



White Affinity Group Facilitator Training

For those interested in leading white affinity groups to develop awareness and skills to engage in deeper anti-racist work

**A course led by
two experts in
the field and
adapted from:**



**THE FACILITATOR'S
GUIDE FOR WHITE
AFFINITY GROUPS**

**STRATEGIES
FOR LEADING
WHITE PEOPLE IN
AN ANTI-RACIST
PRACTICE**

**BY ROBIN DIANGELO, AUTHOR OF *WHITE FRAGILITY*,
AND AMY BURTAINE**

Why white affinity groups?

The ultimate goal of antiracist work is to bridge racial divides. However, many white people do not have the skills necessary to engage in cross-racial work. **All too often, we inadvertently cause harm.**

While we must listen to and learn from BIPOC people, in order to minimize harm **white people must also work together to develop the awareness and stamina to address our specific role in upholding white supremacy.**

An effective affinity group prepares white people to engage constructively across race by providing the space in which to build the skills to address dynamics such as internalized superiority, implicit bias, guilt, confusion, and resentment. In addition, it does so without the pressure of being observed by or impacting other groups, allowing for more authenticity and risk-taking.

Meeting the Challenge

You recognize that racial affinity groups are a foundational part of antiracism work, but you don't know where to begin. Or maybe you're an experienced facilitator, but need support navigating stubborn patterns and challenges.

We can help.

Drawing on decades of experience, Dr. Robin DiAngelo and Amy Burtaine have developed a handbook and a training course to help new and seasoned facilitators establish and lead white affinity groups.



You will learn

The foundational framework for understanding racism and the role of affinity work in antiracist practice

How to successfully set up a group within a range of contexts

The qualities needed to be an effective facilitator

About group dynamics, common challenges, and effective responses

Build community for continued support, with ongoing access to Robin and Amy

Full curriculum, resources, and practice facilitation scenarios

Personalized coaching for each participant

8-week virtual or 4-day in-person intensive options

Why us?

Dr. Robin DiAngelo

is an affiliate associate professor of education at the University of Washington. She has been a facilitator on issues of racial and social justice for more than 20 years. She is the author or coauthor of several books, including the #1 New York Times bestseller *White Fragility*.



Amy

Burtaine

has been co-facilitating workshops, providing coaching and mediation, and educating through an anti-oppression lens for over 20 years. She holds an MFA and is trained in interactive pedagogy.

Testimonial

“My participation in an ongoing white affinity group based on Robin DiAngelo's work has **helped me develop the capacity to have meaningful conversations** with other white friends, colleagues, and patients about racism and antiracism.

My friendships with people of color have also deepened as my awareness has grown, enabling me to choose antiracist actions in daily life and correct actions when I re-enact collusion, for example, through silence.

Being antiracist is not some state of being I will arrive at; rather **being in the affinity group holds me accountable to an on-going process while supporting my continuing efforts to live an antiracist life** and help other white people do the same.

—Cathy Henschel-McGerry
M.A., LMHC, LMFT

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Individuals:
Sliding scale
\$500-\$1200
Organizations:
\$1,800 per person

Pricing

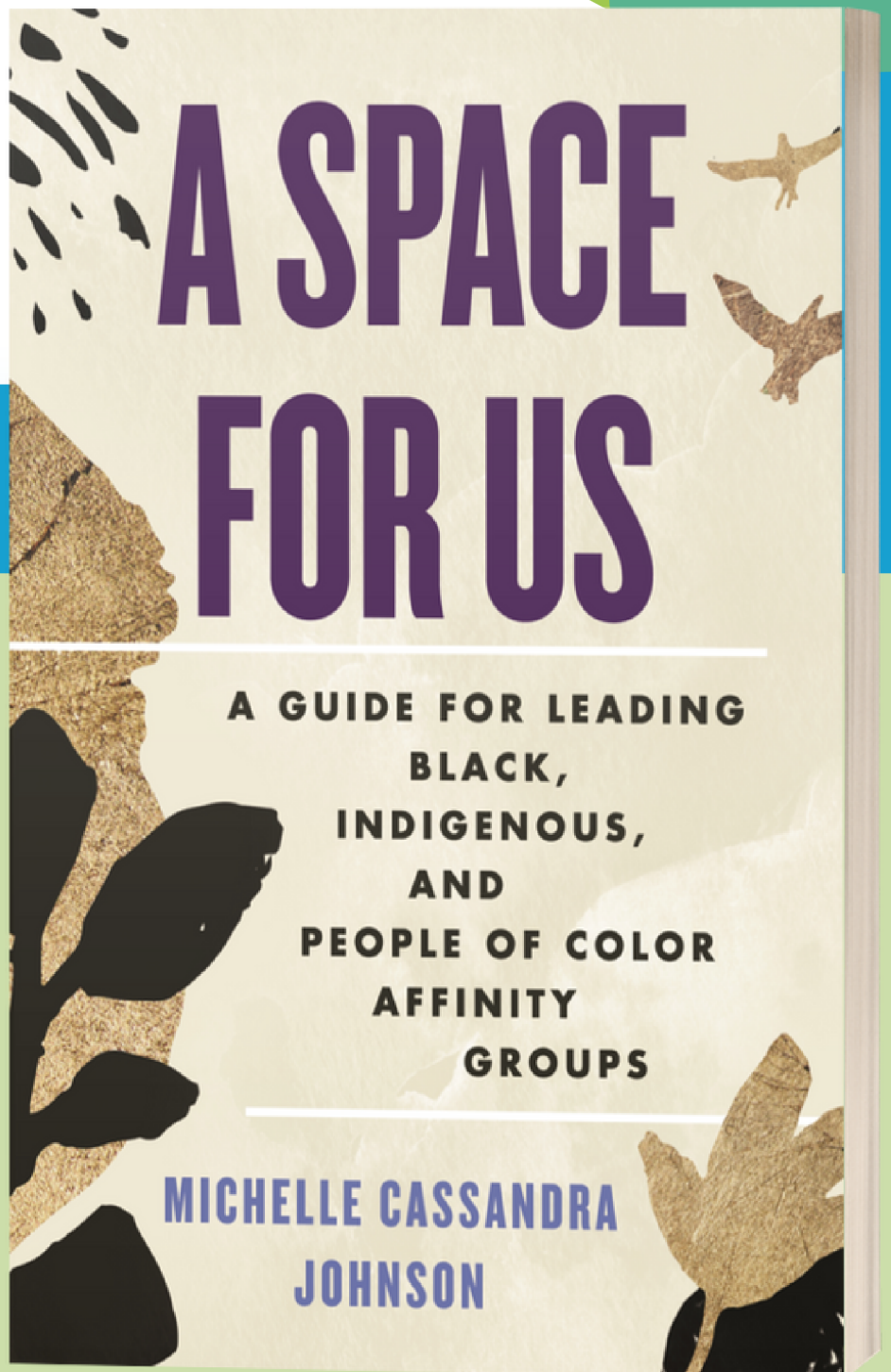
Ready to register?

robindiangelo.com/affinity-group-course

Still have questions?

contact@robindiangelo.com

Coming in Spring 2023



Michelle C. Johnson's
**A Space for Us: A Guide for
Leading Black, Indigenous,
and People of Color Affinity
Groups**



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